

The Scribe

JUNE 2011



The Texas Court Clerks Association and the Central Texas Chapter invites you to attend the 2011 TCCA Annual Conference in Waco, Texas. Waco is the “Heart of Central Texas” and is conveniently located on Interstate Highway 35, approximately 100 miles south of Dallas and approximately 100 miles north of Austin.

Mark the dates for the 2011 TCCA Annual Conference beginning Monday, October 10, 2011 through Wednesday, October 12, 2011 for the opportunity to meet other Court staff from all over Texas facing the same challenges within courts. The Clerk’s Certification Program Study Sessions begin on Saturday, October 8, 2011 with Certification Exam Testing on Sunday, October 9th, 2011. The education program and vendor exhibits offer new ideas and products from many sources. Educational topics will include sessions from court processes and 82nd Legislation to personal enrichment. For additional conference information, please view the Texas Court Clerk Association website at www.texascourtclerks.org.

One exciting event planned for the Texas Court Clerk Annual Conference is dining and entertainment on the Historical Waco Suspension Bridge overlooking the Brazos River and along a part of the Chisholm Trail. Waco is home of the Texas Ranger Museum, Texas Sports Hall of Fame, Dr. Pepper Museum, Cameron Park Zoo, Waco Mammoth Site, Historic Homes, Baylor University, McLennan Community College and Texas State Technical Institute.

Make plans now to attend this educational, informative and exciting conference experience “Deep in the Heart of Texas”!

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“DEEP IN THE HEART OF TEXAS”

Thoughts on Learning and Continuous Improvement

Last edition, April Christiansen wrote a great article on how to keep employees motivated and continue learning in these difficult financial times. It made me reflect on some history of my experience as a Municipal Court Clerk. In the early years, the court in local government was considered a department that “had to be created”, but the importance was the lowest on the proverbial totem pole. Even lower than the Animal Control division. Even Animal Control had “urgency” associated with their role. Dog bites, wild animals, cows roaming on the roadway causing a major accident....

The only urgency city leaders could drum up for court was the collection of a “few” bucks a month in fines and warrants for citizens for expired vehicle inspection citations. One supervisor in my past compared the job qualifications to cashier at our local grocery store. It begged the question, just how important is the municipal court clerk’s role in the overall scheme of city business? Much to my delight, this notion has substantially changed through the years, thanks in part to municipal judges across Texas who realize what “access to the judiciary” really means. Additionally, thanks to the Texas Municipal Courts Education Center who as an organization, has been dedicated to communicating and reinforcing the importance of municipal courts. Compared to other educational programs, TMCEC continues to bring municipal clerks the finest learning opportunities.

If we had continued on the path of least important, just imagine how different today would be. I remember the first time I truly felt the importance in my choice of professional aspirations. I was visiting the wife of the Assistant Chief of Police who was a very close friend.

Many years ago, we were sitting together and talking about a career change she was contemplating. She said to me, “I want to do something really important. Something like you are doing”. That resonated. Someone else thought that all of those unpaid hours of handwriting tickets in big red docket books were important besides me. Let it be noted, she had never witnessed the work I did, she only heard me talk about its importance and my passion for it. I made it my personal goal to learn every day about this profession. I found ways to learn on my own time. There was no budget for sending court employees to school. With one exception, the training opportunities were entirely too expensive. My saving grace for education was TMCEC.

In the early years, had it not been for the grant that funded TMCEC, I would have had no outside education about the business of municipal court. Recalling those days is a comfort when I am faced with the revenue shortfalls we experience today. It reminds me of how the more difficult times can be transformed into a time of innovation and creativity; a time to make the most of what little you have. What we do is important and continuous learning is an important part of making the court an honorable place to be employed, even if it is reading publications on our own time. The materials and other publications made available to us are numerous, thanks to our partners in continuous improvement, Texas Municipal Courts Association, TMCEC and Texas State University. The study guides can be a great resource even if you never have any intention of taking a certification test. I encourage everyone to take the time to appreciate the fruits of labor evidenced in the publications and resource materials made available to us. On behalf of the Texas Court Clerk’s Association, thank you partners!

By: Tracie Glaeser, Lewisville

W
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C
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Mammoth Site Mural

HB 3434 COULD CHANGE OUR EDUCATIONAL STRUCTURE

By: Hilda Cuthbertson, Bryan

Spring is here! The legislative process is also in full bloom at this time. There are many bills that have been filed that if passed into law will no doubt affect the work that we do on a daily basis. However, this session one proposed bill, HB 3434, if passed into law, will definitely affect how the Texas Municipal Courts will be receiving education, even though it is the municipal courts that collect the bulk of the courts costs which are then allocated to the different grantees that train judges and court personnel. The Texas Municipal Courts Education Training Center is the grantee currently providing all of the education for the municipal Judges and court support staff.

Below is a short summary of the bill:

H.B. 3434 (Raymond) - Municipal Court Education: would: (1) prohibit the Court of Criminal Appeals from adopting rules that require judges to complete continuing judicial training more frequently than every two years; (2) create requirements for the timing and contents of judicial training; and (3) prohibit the Court of Criminal Appeals from approving an organization to sponsor continuing judicial training for judges in the state unless the organization provides training to municipal, county court, statutory county court, and district judges.

It is vitally important that each of us call, better yet, e-mail or write a letter to the committee members handling this bill. **It is vitally important that each of us do our part to ensure that HB 3434 does not pass.**

So, what do you need to do? First, please contact your supervisor to make them aware of HB 3434 and to make sure that your supervisor or City is okay with you making the contact with legislators. The contact should be on your own behalf, not your city, or your mayor.

Secondly, write a short letter or e-mail voicing your opposition to HB 3434. It can be as short as the following:

“I am respectfully opposed to HB 3434 as I see it as very detrimental to the judicial educational programs, particularly for the municipal courts.

Texas Municipal Courts see the largest portion of the citizenry on a daily basis. We deal with many specific issues at this level that requires that we, who work in the municipal courts, be continually up to date with the legal requirements to ensure that Justice is done on a daily basis.

Please do not pass this bill.

Your name”

This bill has been referred to the House Judiciary and Civil Jurisprudence Committee. Here is a link to the committee's website where its members and their contact information can be obtained: <http://www.house.state.tx.us/committees/committee/?committee=330>

Click on the above link. Once the link is open, click on each committee member's picture and then click on their e-mail button to send an e-mail, repeat for each committee member.



Warehouse District Franklin Center

Waco
Annual
Conference
October 10-12

ELECTRONIC VOTING BALLOTS



ELECTRONIC VOTING BALLOT WILL BE READY FOR 2011 ELECTION - IMPORTANT MEMBER INFORMATION**

The Nomination, Bylaws, Membership and Website Committee have been working to have your election ballots ready for the 2011 Vote. There are a few important details that our TCCA Members need to be aware of:

- 1) Make sure your Membership is current. Membership periods run from January 1 to December 31. (Current Membership Listing: www.texasclerk.org/images/site/2011%20TCCA%20Members%20Listing.pdf)
- 2) If you have not renewed your Membership, complete the application at www.texasclerk.org/members/view/application/ (If your Membership is not Renewed, your Member access on the website will be removed before the Official Voting Ballot is posted.)
- 3) Login to your Member Account to get used to navigating around with the Member's tool bar options. (Current TCCA Members: to login to your account for the first time select www.texasclerk.org/members/forgot-password)
- 4) Members, After you have logged in: go to the Voting Menu Option under the "Members" tool bar and select "Voting Ballots" at www.texasclerk.org/voting-ballots/ Here you will find a **Test Ballot** that is set up for you to become familiar with the Official Voting Ballot setup. Note: you must be logged in to view). If you have any questions, please contact the website chair at jukubeczka@cityhall.cityofalvin.com
- 5) **Nominations for Officer Positions is open May 1, 2011 to July 1, 2011.** To nominate a fellow member click on www.texasclerk.org/form/nomination-form .
- 6) From **August 1, 2011 to Sept 15, 2011: the Official 2011 Voting Ballot** will be available on the Website to all Members for voting. You may only vote one time. If you attempt to vote more than once, only the first ballot cast will be accepted.
- 7) **October 11, 2011 the Voting Ballot results will be released at the 2011 TCCA Conference Business Meeting in Waco, Texas.** If you would like to be present during the Election Results at the Business Meeting and/or attend the Conference, please visit the Conference Page at www.texasclerk.org/conference/details/city-of-waco-central-texas-chapter-and-tcca-educational-conference for more information.

The TCCA Board is very excited to complete this task the Membership has requested by providing electronic ballots.

Please take this time to get ready to Cast Your Ballot!!

Don't forget to make plans to attend
the Annual Conference in WACO!!!

SIGN UP NOW!!!!

Training Dates

Freedom Trail Chapter

November 4, 2011 from 9-4 (1hour lunch)

Selma Municipal Court, Selma Texas

It will be 1-800- ASK MARGARET

Subjects: Bond Forfeitures, juveniles, warrants, court cost, state reporting, etc.

North Texas Chapter

June 29, 2011 (9a – 4p) in Arlington (Cost: FREE)

July 29, 2011 (9a – 1p) in Kennedale (Cost: FREE)

August 12, 2011 (9a – 4p) NTC Special Legislative Update at Hurst Conference Center (Cost: \$100 per Attendee)

September 16, 2011 (9a – 1p) in Burleson (Cost: FREE)

October 26, 2011 (9a – 4p) in Arlington (Cost: FREE)

LEGISLATIVE UPDATE TRAINING

North Texas Chapter Hosts

2011 Legislative Update

The North Texas Chapter is hosting a 2011 Legislative Update:

Date: **Friday, August 12, 2011**

Time: 9:00 am-4:00pm

Place: Hurst Conference Center

1601 Campus Drive, Hurst, Texas 76054

Fee: **\$100 per attendee**

The Non-Refundable Registration Fee includes all materials, continental breakfast and lunch. Presentations will use TMCEC material and will be made by approved TMCEC faculty and staff. Attendees will earn 6 hours of training toward the Clerk Certification Program.

TMCEC 2011 Legislative Update

August 10, 2011	Lubbock	Overton
August 16, 2011	Houston	Omni Riverway
August 19, 2011	Austin	Omni Southpark

2011 SUSTAINING MEMBERS

We want to send thanks and recognition to our sustaining members:

Brazos Technology

Court View Justice Solutions

Linebarger Goggan Blair & Sampson, LLP

McCreary Veslka Bragg & Allen

Perdue Brandon Fielder Collins & Mott

San Angelo Security

Tyler Technologies

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technologies

RETIREMENT!!!

We want to send farewell wishes to some very special clerks that are retiring or will retire in the Year 2011.

Jennifer Sullivan

Sealy

Von Guide

Killeen

Shirley Archer

Flower Mound

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“What a Difference JCM Makes”

By April Christiansen

Is it just me or has this legislative session been particularly rough? Especially as it related to Juvenile Case Managers! Months of worrying about the outcome of these various Bills (especially SB 1489) has really given me the opportunity to reflect upon the important role that Juvenile Case Managers play in many of our courts.

According to the Office of Court Administration, in the past five years, Texas Municipal Courts have heard over 1.5 million juvenile cases of all types. Of these, only about 6%, or 95,250 cases were Failure to Attend School violations. Conversely, approximately 15%, or 245,830 cases were alcohol, drug, or tobacco-related offenses. Further, about 33%, or 523,960 cases are classified as “other,” which can include penal offenses such as assault, theft, disorderly conduct, city ordinance violations, education code violations, etc. Rounding out this number are the just over 700,000 traffic violations heard in municipal courts in the past five years. While traffic offenses may seem minor in comparison to some of these other case types; they cannot be altogether minimized, especially given the growing number of distracted driving-related accidents that occur on our streets.

When I read those statistics the word ‘opportunity’ really springs to my mind. What I mean by that is, in my point of view, a Juvenile Case Manager has provided a great *opportunity* for municipal courts to play a role in positively impacting the juveniles’ lives, and also to have a visible and positive impact within their cities. I’ll venture to say that many of your courts are like mine, in that they are not necessarily as beloved within your communities as the city’s Parks Department or say, the Library. The benefit that we as municipal courts provide are not nearly as obvious to the general public as it is to those of us that work within the court system. We don’t put on concerts in the park, or provide a summer reading club for kids when they are out of school. We don’t open up new bike trails, or sponsor video game tournaments.

However, one area where I think we can showcase our contribution within our communities is juvenile programming. As the Court Administrator for a medium-sized municipal court that has only employed a JCM for a short amount of time, I am excited about the direction we are heading. Since employing a Juvenile Case Manager, our court has been able to develop partnerships with the schools and local non-profit organizations for purposes of appropriate community service options. Further, we have implemented a number of what we call “service-learning options” that the Judge orders on certain case types, and are aimed at teaching relevant life-skills such as job readiness, making better choices, and envisioning the future. Further we have been able to implement a number of alcohol-related requirements that calls for active involvement from the juvenile, and a written account of the impact the activity had on them as well as what they learned from it.

The Juvenile Case Manager in our court speaks with each juvenile individually, with their parent or guardian, and monitors their progress throughout the terms of their sentence, periodically making contact with them to remind them of upcoming due dates, and acting as a liaison between the juvenile and their family, and the court. The judges are now far more equipped to make an informed decision about the case after reading the JCM’s report regarding the juvenile’s particular situation. We have seen a much higher appearance rate since these policies have been in place, and we no longer have juvenile dockets in which only two or three defendants appear on a regular basis.

In short, we’ve already come a long way in just a few years. The options available to our judges for juvenile cases now are a far cry from choosing between picking up trash, moving boxes, or some other equally-non-rehabilitative option. Now their options include a distinct rehabilitative focus, and are, as often as possible, closely tied to the offense at hand.

Additionally, our JCM is currently in the process of developing a Teen Court model to be implemented in our courts when the next school year begins. I am looking forward to this opportunity to further reach out to the youth in our community and provide an opportunity for them to grow as individuals and as leaders, through volunteering in this program.

All of the above being said, I am also concerned for the future of JCM’s in municipal court. The legislature has repeatedly addressed their concerns regarding the mis-utilization of JCM’s in our courts, and they continue to attempt to correct the problem. One solution has been aimed at ensuring minimum educational or training requirements. I agree that minimum standards are important, but I’m concerned with cities abilities to recruit and retain these qualified individuals.

Standards proposed for JCM’s at one point this session were similar to those required for juvenile probation officers. Even if those specific standards do not stick this time, who’s to say they won’t stick in two years? Without a doubt, requiring minimum standards for JCM’s is a good idea, as is ensuring that quality, ongoing training programs are available. JCM’s can be easily used as a court clerk, and the potential benefit that a qualified JCM can bring to a court, as mentioned above, is unrealized if that JCM is not qualified to function in the capacity that they were originally intended to function.

However, if JCM’s *are* going to be used to their full potential, possibly in a capacity similar to a juvenile probation officer, I think we need to take compensation into consideration. Obviously that is easier said than done, but it is definitely a real concern for cities hoping to retain qualified JCM’s. That being said, what is the typical salary for juvenile probation officers? According to job search website, www.indeed.com, the average salary for JPO job postings in Texas is \$42,000 (which by the way, the site indicates, is 4% lower than the national average for JPO job postings). In comparison, however, according to a 2010 survey conducted by TCCA, the average pay for a Juvenile Case Manager in municipal court was approximately \$38,000. Furthermore and equally important, in the JPO postings listed in www.indeed.com, the JPO had significantly higher *earning potential* than the JCM.

Currently, a number of courts are faced with having to supplement their JCM’s salary and benefits from their City’s general fund, because the JCM fees received are just not cutting it. How will courts be able to find and retain qualified JCM’s with funding that cannot even sustain existing JCM’s? Any company or organization wishing to remain competitive in the workforce knows that positions with strict educational requirements and complex responsibilities should be provided a higher rate of compensation. Current legislation fails to take this critical component into consideration.

(continue reading on next page)

What a Difference a JCM Makes (continue)

In fact, the only legislation pending that addresses the juvenile case manager fee does not seek to increase the fee itself, but instead seeks only to expand the acceptable uses of the fee. Currently the JCM fee can be used only to pay for the salary and benefits of a JCM (and at times cannot even do that) but it looks like this fee will now be able to be applied not only to the JCM's salary and benefits, but to the cost of training expenses, travel expenses, costs of office supplies, and other operating and maintenance costs associated with the position as well.

I hope in the future this can be taken into consideration, either by cities themselves by establishing the salary range for JCM's and agreeing to supplement in excess of what is collected by the JCM fee; or by the legislature by possibly increasing the fee. For many cities facing revenue shortfalls, the former suggestion is not a practical option. Realistically, for many cities the JCM fee is the only way to fund this position.

There are currently a variety of Bills proposed that would increase fees such as the court security fee, technology fee, and warrant fee, and even add a new fee for judicial access and improvement. Given the increased requirements being suggested for Juvenile Case Managers, a review of, and an increase to, the current JCM fee certainly seems warranted.

Eventually I hope that these issues can be appropriately addressed. The JCM, in my opinion, is a critical position within our courts, and I am eager and looking forward to the opportunity for our court to continue strengthening relations with local schools and community organizations, and providing an opportunity to foster civic-mindedness and volunteerism, and to promote an interest, respect, and appreciation for the legal system.



The next edition of TCCA's newsletter The Scribe will be published in December. In an effort to be fiscally responsible, The Scribe will no longer be distributed in paper form, but will be published on the TCCA's website! The deadline to submit an article for this edition is November 15, 2011. If you would like to contribute an article, or if you have a topic that you would like to see covered in a future edition, please contact Lesa Keith at keith@cityofjustin.com

Job posting and news articles may also be published to TCCA's website:

www.texasclerk.org

Please send information to be placed on the website to Julie Kubezka at

jukubezka@cityhall.cityofalvin.com



Waco, Texas

Dr. Pepper Museum

Annual Conference

Checklist for Important Upcoming Dates for TCCA Members



April 1: TCCA Scholarship Committee Begins accepting TCCA Conference Scholarship Applications @ www.texascourtclerks.org/form/tcca-scholarship-application. The TCCA Education Committee is offering up to \$650 in a scholarship for attendance to the 2011 Conference.

April 10: The Waco Hilton Hotel begins accepting reservations for the 2011 TCCA Conference for October 10 -12, 2011, King/Single rate is \$88.00 and the Double Occupancy rate for 2 Queens is \$119.00 Call (254)754-8484 to make your reservations. Space is limited at the Special Rate.

May 1: TCCA Begins accepting Bids for the 2014 Annual Conference. For more information visit www.texascourtclerks.org/assets/2014_City_Conference_Host_Bid1.pdf and cities interested in hosting this conference will need to contact Tammy Odom, TCCA President at tkodom@windstream.net or call (979)548-3325 so that your bid presentation can be included on the 2011 Business Meeting agenda.

May 1: TCCA Begins accepting Nominations for TCCA Awards. We have many deserving clerks in our Association and we need you to let us know about them @ www.texascourtclerks.org/form/tcca-award-nomination. Recipients do not need to be present in Waco to receive an award.

May 1: TCCA Begins accepting Nominations for TCCA Board of Director Positions: Vice President, Treasurer and Three (3) Director at Large Positions. To nominate a member for an officer position visit www.texascourtclerks.org/form/nomination-form

May 15: TCCA Bylaws Committee Announces Proposed Bylaw Changes set for voting on the 2011 Voting Ballot. (The changes are indicated in Red @ www.texascourtclerks.org/assets/2011_PROPOSED_BYLAWS_REPORT.pdf)

May 15: TCCA Begins accepting Conference Registration Forms for The 2011 TCCA Conference in Waco,. For more information visit www.texascourtclerks.org/conference/details/city-of-waco-central-texas-chapter-and-tcca-educational-conference

2011 Conference Registration Form: www.texascourtclerks.org/form/delegate-conference-registration

2011 Clerk's Certification Prep Session Registration Form: www.texascourtclerks.org/form/prep-session-registration

2011 Clerk's Certification Test Registration Form: www.texascourtclerks.org/form/certification-exam-test

July 1: Final Date for Nominations for TCCA Board of Director Positions.

July 8: Final Date to Apply for TCCA Conference Scholarship.

August 1: Final Date to submit Bids as the 2014 Annual Conference Host.

August 1: Final Date for Nominations for TCCA Awards.

August 1: The Voting Polls Open. TCCA Begins Electronic Voting at www.texascourtclerks.org/voting-ballots/

August 12: Final Date to Register for the 2011 TCCA Conference in Waco.

September 1: Final Date to Register for the Clerks' Certification Program Prep Session and the Certification Testing.

September 15: The Voting Polls Close. Final Date for TCCA Electronic Voting.

October 10: 2011 TCCA Conference in Waco begins at 8:00 am

October 11: Announcement of Voting Results at TCCA Conference Business meeting in Waco.

October 12: 2011 TCCA Conference ends at 12:00 pm

Stay tuned to your TCCA Website at www.texascourtclerks.org for more information and additional links.



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**The attorney responsible for the contents of this advertisement: Mike Vallandingham
Partner & Chief Marketing Officer**

Letter From the President

Wow, where does the time go? It seems like last week that I was sending my letter for the last Scribe. I'm sure most of you would agree there just aren't enough hours in the day to get everything done. However, due to the hard work of some awesome board members and association members a great deal has already been accomplished this year.

The website continues to improve in form and function. Julie Kubeczka-Day (Alvin) continues to amaze me with her vast knowledge and technological skills. As we continue on our quest to be a leaner, greener organization I would encourage each of you to check the website frequently for the latest news and education opportunities.

The Board of Directors held our mid-year meeting in Waco recently. The Conference and Audit Committees also met. Many LONG hours were spent by these dedicated folks to better TCCA and I applaud them for their passion and commitment to this great organization. Many of the Committee Chairs are looking for volunteers to serve on their respective committees. If you share our passion for TCCA and want to help, check out the Committees page on the TCCA website and contact the chair for the committee you are interested in or an electronic volunteer form is also available. They love "new blood" and would love to put you to work!

Rebecca Stark (Austin) and Phyllis Mathison (Bastrop) are doing a great job of tracking legislation, meeting with legislators, and keeping us up to date on pending legislation. If you have any questions or concerns about a particular bill please don't hesitate to contact one of them.

The Education Committee continues to work hard to ensure quality education to our membership and great strides are being made towards alternate means of chapter education and chapter meetings. One great education opportunity you are not going to want to miss will be the TCCA Annual Conference in Waco in October. Waco is a beautiful city on the Brazos river that offers a laid back environment full of Texas history, and great football (especially when they are playing the Aggies) along with lots of other great attractions. We would love to see you in Waco in October so start making plans to attend!!!!

Smiles,
Tammy Odom
TCCA President



Don't forget Your TCCA Membership

Now is the time to renew your TCCA membership! The membership year runs January through December. You can access the membership application online at www.texasclerk.org. Regular membership is \$40, which includes membership into a chapter in your area. Chapter affiliation information and chapter maps are also available online. TCCA will mail out membership cards as proof of membership. Make sure to send in your application so you will receive conference information, this newsletter and information regarding the Court Clerk Certification Program. If you have questions regarding membership please contact Lisa Howard, Membership Chairperson at lhoward@ci.hurst.tx.us. Don't forget that membership gives you discounts on registration and if you participate in the Certification Program it gives you a discount for testing. 2011 Membership Applications are now being accepted.

Remember your 2010 membership ran out December 31,2010.

Don't Forget Your Membership!

TCCA Board Members/Committee Chairperson

President Tammy Odom, Sweeny—tkodom@windstream.net

Vice President Shona Bohon—sbohon@midlandtexas.gov

TML Rep/Advisory Committee/Education-Certification Co-Chair

Treasurer David Preciado, Arlington—david.preciado@arlingtontx.gov

Secretary Rhonda Kuehn, Brenham—rkuehn@ci.brenham.tx.us

Directors At Large:

Julie Kubeczka, Alvin—jukubeczka@cityhall.cityofalvin.com

Website Committee Chair

Elaine Brown, Katy—ebrown@cityofkaty.com

Certification Program Financial Manager

Lisa Howard, Hurst—lhoward@ci.hurst.tx.us

Membership Committee Chair

Lesia Keith, Justin—lkeith@cityofjustin.com

Publications

Constance White, Burleson—cwhite@burlesontx.com

Historian

Melissa Pace, Haltom City—mpace@haltomcitytx.com

Chapter Steering Committee Chair

Chapter Presidents:

Phyllis Mathison, Bastrop—pmathison@cityofbastrop.org

Central Texas Chapter President/Legislative Committee Co-Chair

Kathy Collie, Gonzales—municipalcourt@cityofgonzales.org

Freedom Trail Chapter President/Merchandise Committee Chair

Pat Riffel—Pearland—priffel@ci.pearland.tx.us

Gulf Coast Chapter President/Public Relations Chair

Kimberly Kierce, Richardson—kimberly.kierce@cor.gov

North Texas Chapter President/Vendor Committee Chair

Yvonne McCauley, Van—ymcccityofvan@aol.com

Northeast Texas Chapter President

Jeanne Wilson, Big Spring—jwilson@mybigspring.com

West Texas Chapter President/Nomination Committee Chair

Committee Chairpersons:

Rebecca Stark—Rebecca.stark@ci.austin.tx.us

Legislative Committee Co-Chair

Tracie Glaeser—tglaeser@cityoflewisville.com

Education/Certification Co-Chair

Rene Mendiola—renem@cctexas.com

By-Law Committee Chair

Joyce Laudenschlager—joycel@cityofburnet.com

Internal Audit Committee Chair

Suzy Seitzler—suzys@ci.waco.tx.us

2011 Annual Conference Chair

Elaine Brown—ebrown@cityofkaty.com

2012 Annual Conference Chair

Fred Garcia—fred.garcia@sanantonio.gov

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